

Internal Complaints Committee (ICC) REPORT-2021-22

The Internal Complaint Committee (ICC) is a quasi judicial body established at Miranda House under the aegis of the Sexual Harassment at the Workplace (Prevention, Prohibition and Redressal) Act 2013 and the UGC Prevention, Prohibition and Redressal of Women Employees and Students in Higher Education Institutes Regulation 2015 to address and resolve issues related to sexual harassment. It offers support to students facing any form of harassment and provides them with both mental and physical assistance. ICC offers counseling sessions to help students manage traumatic incidents. It empowers students and fosters an environment free from harassment by promoting open communication and offering tools. ICC MH is committed to resolve the cases within the specified time.

Year- 2021-22

No. of Cases - 4

Resolution achieved - Yes

ICC--Total grievances received - 04

Average number of days for redressal - 80-90 days.

NATURE OF CASES:

Complaints involving sexual harassment online, was common during the pandemic. Unwanted behaviors include sharing explicit content without consent and cyber bullying. Such occurrences cause great emotional pain, undermine mental health, and at times puts one's physical safety in jeopardy.

ACTIVITIES:

ICC identified alarming cases of mental deterioration among students, prompting proactive measures. Recognizing the urgency, we initiated mental well-being sessions tailored to address their needs. These sessions aim to foster a supportive environment and equip students with coping mechanisms. ICC established counseling sessions to provide personalized guidance, creating a safe space for students to express their concerns. By addressing mental health head-on, ICC aspires to cultivate resilience and enhance overall well-being within our educational community, fostering an environment where every student can thrive academically and emotionally.